## **Governors State University**

Student Affairs and Enrollment Management: Reaching Vision 2020

## Focus Area: CAREER SERVICES & GRADUATE STUDENT PROGRAMMING

## Leader(s): DARCIE CAMPOS

## Implementation Year: 2016-2017

**GOAL 1:** Create, promote and navigate undergraduate students through a Four-Year Career Development Plan (Four Year Career Compass) from freshman to senior year with an emphasis on fully preparing students to define their career goals and ensuring they are career ready professionals by graduation.

Objective 1:	Expand promotion and integration of the Four Year Career Compass across campus
	programs and the university.
Action Items	• Train the Center for Junior Year Peer Mentors on the Four-Year Career Compass
	• Push the Four-Year Career Compass out via admission/literature to educate prospective
	students on how the Compass can aid in their success
	• Host a session on the Four-Year Career Compass for the Internship Advisory Council,
	so faculty and advisors can market it and utilize it with their students
<b>Desired Outcomes and</b>	• To train the Center for Junior Year Peer Mentors on the Four-Year Career Compass so
Achievements	they can better educate our students during their interactions as Peer Mentors.
(Identify results	• Push the Four-Year Career Compass out via admission/literature to educate prospective
expected)	students on how the Compass can aid in their success
	• Host a session on the Four-Year Career Compass for the Internship Advisory Council,
	so faculty and advisors can market it and utilize it with their students
Achieved Outcomes	• Trained the Center for Junior Year Peer Mentors on the Four-Year Career Compass so
and Results	they can better educate our students during their interactions as Peer Mentors.
	• Pushed the Four-Year Career Compass out via admission/literature to educate
	prospective students on how the Compass can aid in their success.
	• Hosted a session on the Four-Year Career Compass for the Internship Advisory Council,
	so faculty and advisors can market it and utilize it with their students
Analysis of Results	We believe these efforts to push out the Four Year Compass was successful. The center for
	junior year mentors are using this as they meet with students, and upon meeting with the
	IAC, many advisors said they believed it would be a useful tool as they met with students.
	However, we did meet with marketing to have them assist with the revamping of the
	marketing of the Four Year Career Compass, only to find out after waiting for more than a
	semester that they had tabled working on the materials as they said they had more pressing
	things to do at the time. They have yet to begin this process.